

First Term English Exam

Part one: Reading

(14 pts)

Read the text carefully then do the following activities

A/ Comprehension

(7pts)

In the workplace, nepotism is defined as individuals showing favoritism to the family members and friends by providing **them** with jobs or giving them promotions based on their relationships, not competence. Since so many individuals have a negative opinion of nepotism, business owners and managers **who** support it come face-to-face with a variety of consequences.

Companies who practice nepotism could be at risk of getting sued by employees. Nepotism could result in a lawsuit if an employee or potential employee has proof that a company is using unfair hiring practices.

When nepotism has a negative effect on a workplace, employee morale decreases, **which** affect how smoothly the company operates and whether employees are productive. Employees may feel unappreciated, and thus, they may lose their motivation to achieve their goals and accomplish their day-to-day tasks.

When family members and close friends work for the same company, issues from their personal lives can easily turn into problems within the workplace. These feuds can cause major workplace disruptions, which can reduce overall productivity and negatively impact employee morale.

Nepotism, the more commonly known employee issue, is widely practiced in both large and small companies across the world. It is not only wise to promote anti-nepotism policies but also to regularly monitor ones' staff to ensure that such relationships have not developed.

The source: from internet

1. Choose the correct answer. The text is

- A- Narrative B- Expository C- Argumentative

2. Are these statements true or false?

- A. Employment through nepotism is based on competency.
B. Companies can be charged by employees due to practicing proved unfair hiring
C. Nepotism can cause conflicts and disturbances
D. Productivity can be decreased and diminished whenever favoritism is practiced.

3. Answer the following questions from the text:

- A. To whom favoritism is being showed?
B. How is nepotism practiced?
C. In what case a company could be sued for nepotism?

4. Put the main ideas in order as their occurrence in the text:

- A. Risk Legal Action
B. Lower Employee Morale
C. Nepotism in business
D. Solutions to employee issue
E. Risk of Family Feuds

5. What or who do the underlined words refer to in the text?

A. Them \$1

B- Who \$1

C- Which \$3

B/ Text Exploration

(7pts)

1. Give the opposites of the following words keeping their roots:

A- Legible

B- qualified

C- employed

D- movable

2. Write sentence (b) so that it means the same as sentence (a):

A. a- I missed part of the lecture because I arrived late, and now my notes are not complete.

b- I wish I....

B. a- Peter lives far from the Centre of town. He has to travel every day.

b- Peter wishes he

3. Reorder these sentences to get a coherent paragraph:

A. and a transaction and distribution channel.

B. Unlike other media, the internet serves as both a communication channel

C. Consequently, consumers receive information, make purchases, and send payment all in the same place.

D. The internet is the newest media for advertising products or services.

4. Classify the following words according to the number of their syllables:

Nepotism - Workplace- Feuds – Favoritism

One syllable	Two syllables	Three syllables	Four syllables
...

Part two: Written Expression

(6pts)

Choose only one of the following topics

Topic one: What would you do if you heard about an illegal activity in your company?

☞ Use the notes below to write a paragraph:

❖ speak to the involved person

❖ explain that it is wrong

❖ try to convince him/her to stop misbehaving

❖ bring the issue up to the manager.

Topic two: Many consumers think that counterfeiting is beneficial by giving them many opportunities to buy many products. This is totally wrong. Explain why counterfeiting is an unethical behaviour by giving reasons and examples for this claim.

Wishing you lots of luck

Your teacher Mm. Belouettar